

Governor's Office of Drug Control Policy Facts – FY '07

http://www.state.ia.us/government/odcp/



General Information

Address: 401 SW 7th Street, Suite N
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 7	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 14.95
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Span of Control: N/A	% Performance Evaluations Completed: 100%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	9	<25	0	45-54	1	# of Females:	4	# of Males:	3
25-34	9	55-64	2	25-34	0	55-64	0	% of WF:	57.14%	% of WF:	42.86%
35-44	7	65+	0	35-44	1	65+	0	Average Age:	48.17	Average Age:	42.83
Employee Average Age: 45.88				Supervisor Average Age: 43.91				Average Length of Service: 18.53		Average Length of Service: 10.17	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	1	# of Non-minorities:	6
% of Workforce:	14.29%	# of Asian:	0	% of Workforce:	85.71%
Average Age:	45.67	# of American Indian:	0	Average Age:	45.92
Average Length of Service:	18.24	# of Hispanic or Latino:	0	Average Length of Service:	14.40

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	4
% of Workforce:	14.29%	% of Workforce:	57.14%
Average Age:	51.85	Average Age:	44.48
Average Length of Service:	13.30	Average Length of Service:	12.71

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 6	Most Populous Classes: Management Analyst 4 (2), 5 classes with 1 incumbent each
Separations - By Class:	None
# Eligible for Retirement:	0 in the next 5 years % Eligible: 0%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$5,522.38	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$475,173.39	Avg. Base Salary: \$66,279	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$10,003.35	Vacation Pay - Earned Value: \$37,808.89	Vacation Days Earned: 154.7	Vacation Used Expense: \$33,559.60	Vacation Days Taken: 155.3
Workers' Comp Days Used: 3	Sick Leave Days Earned: 127.2	Reg. Sick Leave Used Expense: \$9,483.56	Reg. Sick Leave Days Used: 39.2	Converted Sick Leave To Vacation Days Used: 43.5
	Sick Leave -Earned Value: \$30,224.33		Avg. Sick Leave Days Per EE: 5.6	Converted Sick Leave To Vacation Used Expense: \$10,488.84
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$945.32	Funeral Days Used: 4.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$740.40	Jury Leave Days Used: 3.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY'07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: August 20, 2008